

State Police Commission



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Cathy J. Derbonne
Director

General Circular No. 154

Issue Date: October 21, 2010

Subject: Revision of State Police Commission Rule 10.11(b)

Pursuant to the provisions of State Police Commission Rule 2.10(a), the State Police Commission will hold a public hearing on Friday, November 19, 2010, to consider the revision of State Police Commission Rule 10.11(b). The hearing will begin at 9:00 a.m. in Class Room 5, Building A, State Police Training Academy, 7901 Independence Boulevard, Baton Rouge, Louisiana.

Chapter 10

Performance Planning and Review

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10.11 Effects of Absence of Official Rating or Re-rating

- (b) If a performance rating or re-rating has not been possible because the employee was absent for an extended period of time (usually more than 9 months) during the rating period which effectively makes it impossible to evaluate his performance, the rating or re-rating shall be delayed until no earlier than 3 nor later than 6 months after the employee's return to duty on a full-time basis. Under such circumstances, the rating existing prior to the employee's absence shall continue in effect in the interim.

Please review this proposal and furnish, in writing, by November 12, 2010 any comments which you consider pertinent. If you would like to appear before the Commission and present your comments orally, you are invited to do so. You must notify this office by November 12, 2010 of your intention to address the Commission, in order to be placed on the agenda.

Please post this General Circular in a prominent place, so that all employees will receive notice of this public meeting. If any special accommodations are needed, please notify us prior to the meeting date.

Sincerely,

Cathy Derbonne
Director

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