## **MINUTES**

## STATE POLICE COMMISSION

## September 11, 2014

The State Police Commission convened its monthly meeting at 9:05 A.M. on Thursday, September 11, 2014 in Conference Room 308, Office of Management and Finance/OMV Building, 7979 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Jason Turner, Vice Chairman Franklin Kyle and Members Joe Cage, W. Lloyd Grafton, Bill Goldring, Donald Breaux as well as attorneys Lenore Feeney and William Norfolk. Freddie Pitcher was absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the August 14, 2014 meeting.

Under Employee Opportunity to Address the Commission, none were scheduled.

Dr. Helen Wise, LSUS – Shreveport, Institute for Human Services and Public Policy made a presentation to the Commission regarding the 2014 Promotional Examination. Dr. Wise presented an overview on the job task analysis and rubric development that was utilized in the test construction process, as well as the results of the 2014 exam in correlation with prior years' results. Dr. Wise also addressed the Commission regarding the development, administration and evaluation of the 2014 Cadet Examination.

Colonel Michael Edmonson, Superintendent, addressed the Commission regarding the upcoming cadet class which is scheduled to begin November 30, 2014. There are currently 50 available positions but Colonel Edmonson is hopeful that the department will be able to fill more vacancies. He also hopes to be able to hold another cadet class before July 2015. Regarding the pay raise that the Commission approved in January 2014, Colonel Edmonson stated that the Department is still waiting on funding to become available. He hopes to approach the administration in December in order to be able to begin implementing the increase at the beginning of the year.

Regarding General Circular 166, Revision of State Police Commission Rule 12.12 Extension of Time to complete an administrative investigation and the Adoption of State Police Commission Rules 12.13 – 12.20, Faye Morrison, Office of Legal Affairs, David

Young, Louisiana State Troopers Association, and Floyd Falcon reported that there are several issues that have yet to be resolved. It was agreed by all parties to table this item until the next meeting.

Under Commission Business, it was brought to the attention of the Commission that there was a potential conflict between the current pay grid and State Police Commission Rule 6.14(d). The Commission will be working with Captain Jason Starnes, Operational Development, and present new language at the next commission meeting.

Regarding the appeal of Adrian Brown, Docket Number 14-215-T,, a hearing is scheduled for October 9, 2014. The Scott Butler case is scheduled to be heard in federal court in September and can be placed on the State Police Commission docket once resolved.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 10:20 A.M.

Respectfully submitted:

Jasøn Turner, Chairman

Cathy Derbonne, Executive Director