



State Police Commission

Post Office Box 66555
Baton Rouge, LA. 70896-6555
Phone (225) 925-7057
Fax (225) 925-7058
www.laspc.com

John Bel Edwards
Governor

Jason Hannaman
Executive Director

General Circular No. 198

Date: March 25, 2019

Subject: Changes to the Pay Plan

Please be advised that changes have been made to the Classification and Pay Plan as proposed in [General Circular No. 196](#). These changes were considered by the State Police Commission at the public pay hearing on February 14, 2019. On March 14, 2019, the State Police Commission voted to approve the proposed changes to the Classification and Pay Plan. For an outline of these changes, please refer to the attached Implementation Instructions.

EFFECTIVE DATE OF CHANGES: March 31, 2019

Position descriptions for affected positions are required to be submitted to the State Police Commission within 30 days of the effective date. All positions updated within the 30-day implementation period will have an effective date of March 31, 2019.

Human Resources professionals should ensure that any personnel actions currently pending for incumbents occupying positions affected by these changes are completed prior to March 31, 2019.

If there are any questions concerning the subject matter of this General Circular, please contact me at Jason.Hannaman@La.gov or (225) 925-7057.

Sincerely,

s/Jason Hannaman, PHR, SHRM-CP
Executive Director

**IMPLEMENTATION INSTRUCTIONS
FOR CLASSIFICATION AND PAY PLAN CHANGES
RESULTING FROM THE
FEBRUARY 14, 2019 PAY HEARING**

JOB TITLE AND JOB SPECIFICATION CHANGES

Implementation Instructions for Job Title and Job Specification Changes: Existing positions currently allocated to this job code are required to be updated within the 30-days implementation period.

JOB CODE	OLD JOB TITLE	NEW JOB TITLE	PAY SCALE
07133550	TECHNICAL SUPPORT OFFICER	TECHNICAL SUPPORT SENIOR OFFICER	P3

NEW JOBS FOR ADDITION TO THE PAY PLAN

Implementation Instructions for New Jobs: These job titles represent additions to the Classification and Pay Plan effective March 31, 2019. Requests may be submitted for creation and allocation of new positions in this job series to be effective no sooner than March 31, 2019.

JOB CODE	JOB TITLE	PAY SCALE	OCC. GRP CODE
07133530	TECHNICAL SUPPORT OFFICER TRAINEE	P1	F5
07133540	TECHNICAL SUPPORT OFFICER	P2	F5
07133560	TECHNICAL SUPPORT OFFICER SUPERVISOR	P4	F5